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### Two important terms are used throughout this document:

- The Interstate Medical Licensure Compact, aka IMLC, represents the process and activities related to the organization in general as established in statute.
- The Interstate Medical Licensure Compact Commission, aka IMLCC, represents the actions and activities of the compact's commissioners and staff.

## SUMMARY OF ACTIVITY

The Interstate Medical Licensure Compact Commission (IMLCC) celebrated its 7th year of operations and issued its 100,000th license in April 2024.

As the commission starts the new year, we are transitioning our logo and introducing a new slogan - Accelerating Access to Care.

The IMLCC now has 42 member jurisdictions – 40 states, the Territory of Guam, and the District of Columbia. We anticipate that legislation will be introduced or considered in at least five states.

The Enhanced Physician Portal (EPP) started development by awarding the contract to Mocingbird in October 2023. A primary concern for physicians is the difficulty in tracking the multiple licenses and their renewal requirements. The EPP will create a single, online source for the IMLCC physicians to hold and track all of their licenses – whether issued through the IMLCC or traditional process, including licenses previously obtained and allowed to lapse. The EPP is in beta testing mode with a projected roll-out in early 2025.

"Access to Care and Physician-Practice Growth after the Interstate Medical Licensure Compact", an independent study of the impact of the IMLCC on a state's physician population and expanded care available to a state's citizens, was published by Darwyyn Deyo, Ph.D., Sriparna Ghosh, Ph.D., and Alicia Plemmons, Ph.D. Dr. Deyo and Ghosh are from the Department of Economics at San Jose State University, and Dr. Plemmons is from the Department of General Business at West Virginia University. The study is available on the IMLCC's webpage at <u>Publications</u>. A key finding of the study was the impact on rural and underserved areas.

The Year 7 Data Study was published in June 2024. The Data Study is an annual look at processing information, average processing times, licenses obtained, etc. The supplemental information consists of the number of Letters of Qualification (LOQs) and licenses issued by each member board. The average number of processing days has been slowly improving over time - a remarkable tribute to the member board licensing staff, especially given a 30 to 50% increase in the number of applications being processed. See the Processing Volume information on right.



23,829 **Applications Processed** (19,147 in FY2023)

38,096 Licenses Issued (30.691 in FY2023)

32,146 Licenses Renewed (23,870 in FY2023)

84,281 **Financial Transactions** (67,507 in FY2023)

\$28,633,301.97 In Fees Paid To **Member Boards** (\$23,343,095.23 in FY2023)



#### **EXECUTIVE DIRECTOR REPORT**

As an organization, the IMLCC is unique – in its purpose and its organizational structure. The purpose of the IMLCC is, and always has been, to assist physicians in quickly and efficiently obtaining licenses in multiple states. The context of this licensing procedure must be maintained through state-based licensure process, ensuring high standards and local oversight of physician eligibility and ensuring a well-coordinated and fairly applied system of oversight and discipline.

Marking the 100,000th license the IMLCC issued in April 2024, gave us pause to celebrate and remember all of our accomplishments over the 7-year history of the IMLCC. As we review our purpose and begin the transition to the next phase of the organization we remember these milestones:

- Moving our headquarters to a new location the new address is 7921 Southpark Plaza, Suite 109, Littleton, CO 80120. We would love to see you in our new space! Please stop by if you are in the area.
- Expanding our staff. In 2017, IMLCC had just 2 contract staff members. In 2020, we converted our contract staff to employees. And in August 2024, we brought on our 16th employee – with plans to hire 3 more people, including a Deputy Director in early 2025. The IMLCC management team is working on our staffing plan and vision for FY2026 and beyond.
- The revenue forecasting model, developed at the request of the Budget Committee in 2022, was updated and previous forecasts checked against actual results. Findings indicate that the model accurately predicts the future revenues with the appropriate mix of controls and variables.
- The Member board training and onboarding process is effective and popular. The original onboarding process involved a 2-hour conference call (pre-Zoom) and then close monitoring by IMLCC and member board staff as the applications were received. IMLCC Operations team now hosts a 5-part, half day training module using test accounts and a test environment. Both the methodology and the format have proven to be effective and

efficient. We highly recommend a refresher training for all member boards using this new training process.

With the publication of this annual report, we are introducing the IMLCC's new logo and tagline. We have already begun to roll out and Beta test the logo and tag line in certain markets to great success. We have made changes to our social media pages first, such as on the IMLCC's Facebook and LinkedIn pages and will be introducing it on our website and other publications moving forward. The logo depicts our organization's strong forward movement and how that forward movement is accelerating access to care for patients; two messages we want to convey.



Original logo/tagline



New logo/tagline

The New License data study for calendar year 2023 and an updated Physician Survey of process satisfaction and license usage will be published this fall, helping to demonstrate, through data, that our process is successfully expanding access to care.

The IMLCC is essentially a technology based organization. We operate using the latest technologies and platforms. There are 2 important roll-outs that will take place in FY2025 which we began in FY2024 – the Enhanced Physician Portal (EPP), a system being developed in partnership with Mocingbird, and the Application Programming Interface (API) for all processes.

The EPP is in beta testing as this document is being published. It will be a game-changer for physicians who are holding licenses in multiple states by creating a single, online wallet with current, expired and available licenses all in one place. The EPP will allow physicians to make decisions about the licenses they wish to obtain by providing a list of the state-based requirements for licensing and once a license is obtained. recording and tracking the requirements for renewal. Member boards will be able to access the EPP for renewal verification and auditing. and they will know that a renewal application received through the IMLCC process has met the IMLCC as well as their state requirements. I have every confidence in my staff and our partners at Mocinbird that this technological advancement will bring IMLCC forward by great strides.

The API process started in 2022 with the initial focus on the renewal process. It is now available for all member boards to use. To date, five member boards are actively using the process with positive comments about its effectiveness and support provided by IMLCC staff during and after the implementation process. In early 2025, the 2nd phase of the API project will be completed and made available to member states - the API for Selection of States, aka the license request and granting process. It will replace the manual input currently required with a system-to-system interaction. Summer of 2025 will see the 3rd phase or the Letter of Qualification process, with the final phase completed in the fall of 2025 when the Redesignation process will be automated. The project was designed to ensure the highest level of security and integrity.

In conclusion, the work and effort from IMLCC staff, member board staff, contractors, and Commissioners during FY2024 created a perfect opportunity to transition and grow in the upcoming years. Together, we can continue to change as we embrace the challenges and opportunities as they present themselves.

Just the opportunity that we need.

#### **COMPLIANCE ACTIONS**

In FY2024, 46 disciplinary actions were taken against the licenses held by 25 different physicians. All impacted member boards were notified of the actions. In April 2024, a joint investigation, which included ten member boards, was formed. Since 2017, 111 disciplinary actions have been taken against the licenses held by 50 of the over 26,000 physicians who have used the Compact process.

The State of Principal License determined that 11 Letters of Qualification (LOQ) to be invalid after they were issued. All impacted member boards were notified of the determination. Since 2017, 30 LOQs out of the 68,366 issued have been found to be invalid.

#### **BUDGET REPORT**

The Commissioners approved the IMLCC FY2025 budget at the May 14, 2024 meeting. A copy of the budget is available on the IMLCC webpage.

The IMLCC will not levy or assess fees to member states for FY2025. The IMLCC has never levied or assessed fees to member states and remains fiscally sound with reserves sufficient to cover at least 36 months of operating expenses.



#### 2023 ANNUAL MEETING

The IMLCC held its seventh annual meeting in-person and virtually in Greenwood Village, CO, on November 14, 2023. The meeting included a rulemaking hearing, that amended IMLC Rules Chapters 3, 4, 5, and 6. The draft minutes from the meeting can be found on the IMLC webpage at <a href="https://www.imlcc.org/imlc-">https://www.imlcc.org/imlc-</a> commission/public-notices-agendas-and-minutes/. The 2024 annual meeting is scheduled to be held in Scottsdale, Arizona, where the minutes from the 2023 Annual Meeting will be finalized.

#### OTHER IMLCC MEETINGS

The Commissioners met on May 14, 2024 to approve the FY2025 budget. Draft minutes from the meeting can be found on the IMLCC webpage.

#### COMMITTEE MEETINGS

#### **Executive Committee**

- July 11, 2023
- August 8, 2023
- September 12, 2023
- October 10, 2023
- November 13, 2023
- November 21, 2023 Special Meeting
- December 5, 2023
- January 9, 2024
- February 13, 2024
- February 26, 2024 Special Meeting
- March 12, 2024
- April 9, 2024
- May 7, 2024
- June 11, 2024

#### **Budget Committee**

- July 18, 2023
- o November 13, 2023
- o January 23, 2024
- o February 20, 2024
- o March 19, 2024
- April 9, 2024

#### **Communications Committee**

- July 25, 2023
- August 29, 2023
- September 26, 2023
- November 13, 2023
- January 30, 2024
- April 23, 2024

#### **Personnel Committee**

- November 13, 2023
- January 8, 2024
- March 4, 2024
- April 1, 2024

#### **Rules & Administrative Procedures Committee**

- August 22, 2023
- September 19, 2023
- November 13, 2023
- January 23, 2024
- February 20, 2024
- March 26, 2024
- April 23, 2024
- May 21, 2024
- June 17, 2024

#### **Technology Committee**

- September 14, 2023
- October 12, 2023
- November 13, 2023
- December 14, 2023
- January 11, 2024
- February 8, 2024
- March 14, 2024
- April 11, 2024
- May 9, 2024
- June 13, 2024



#### RULEMAKING AND POLICY DEVELOPMENT

The Commission made the following decisions regarding rules and policy development.

#### Rules adopted: None

#### Rules amended:

- IMLC Rule Chapter 3, amended paragraph 3.3 in its entirety which changed the process for payment of collected fees to a member board.
- IMLC Rule Chapter 3, amended paragraph 3.5 to clarify the meaning of a "license fee".
- IMLC Rule Chapter 4, paragraph 4.2 amended the term "Employer".
- IMLC Rule Chapter 4, paragraph 4.3 amended paragraph (b) adding clarifying language.
- IMLC Rule, Chapter 5, removing paragraph 5.9, which addressed emergency rule waivers in response t o the COVID-19 pandemic.
- IMLC Rule, Chapter 6 paragraph 6.2 amended the term "Confidential and filed under seal".
- IMLC Rule, Chapter 6 paragraph 6.2 removed the terms "Member board" and "State of principal license".
- IMLC Rule, Chapter 6 paragraph 6.4 amending paragraphs "g", "h", and "i" to clarify the requirements of member boards and limiting the enforcement of this Rule to physicians who utilized the Compact process.
- IMLC Rule, Chapter 6 paragraph 6.5 amending paragraphs "a", "c", and "g" to clarify the authority provided by the IMLC Statute.
- IMLC Rule, Chapter 6 general grammatical changes to create conformity in language.

#### Bylaws adopted or amended: None

#### Policies adopted: None

#### Policies amended:

- IMLC Policy #1 Policy on Policies Paragraph III adding a new term "Interested Parties".
- IMLC Policy #1 Policy on Policies Paragraph III removed the terms "Policy development", "Policy approval", and "Policy review".
- IMLC Policy #1 Policy on Policies Paragraph V created new subparagraphs #1 and #3.
- IMLC Policy #1 Policy on Policies Paragraph V amended subparagraph #5 to define the frequency and responsibility for policy reviews.
- IMLC Policy #1 Policy on Policies Paragraph V amended subparagraph #7 to define how policy modifications will be announced.
- IMLC Policy #1 Policy on Policies Paragraph VI amended to designate the Rules & Administrative Procedures Committee the responsible party for IMLC policies.
- IMLC Policy #2 Policy on Conflicts of Interest Paragraph III modified the term "Gift" by removing the words "..expectation of compensation to the contributor."
- IMLC Policy #4 Policy on Annual Report Paragraph IV removed dated language that was no longer relevant.
- IMLC Policy #12 Policy on Procurement Paragraph III was amended by changing the language in subparagraph 7 and adding new paragraphs 8 and 10.

Advisory Opinions issued: IMLC Advisory Opinion No. 1-2024 (issued 8/13/2024)

#### **Advisory Opinions amended:** None

To view all documents, please visit Compact Policies, Rules and Laws on the IMLC website.



#### OUTREACH AND EDUCATIONAL ACTIVITIES

The IMLCC Staff and Commissioners provided orientation training, onboarding instructions, and detailed operational discussion with the following boards:

- Alabama Board of Medical Examiners and Medical Licensure Commission
- Alaska State Medical Board
- Arizona Medical Board
- Arizona Board of Osteopathic Examiners in Medicine and Surgery
- Connecticut Practitioner Licensing & Investigations
- Florida Board of Medicine
- Florida Board of Osteopathic Medicine
- Hawaii Department of Commerce and Consumer Affairs
- Missouri State Board of Registration for the Healing Arts
- Nevada State Board of Osteopathic Medicine
- New Hampshire Office of Professional Licensure and Certification
- New Jersey State Board of Medical Examiners
- Pennsylvania Bureau of Professional and Occupational Affairs
- Rhode Island Board of Medical Licensure & Discipline
- Tennessee Board of Medical and Osteopathic Examiners
- Vermont Board of Osteopathic Physicians
- Washington Medical Commission
- Wisconsin Department of Safety and Professional Services

The IMLCC staff participated in the following outreach and educational activities during FY2024:

#### Regularly scheduled meetings:

- Monthly Member Board Licensing Staff Conference Calls 3rd Wednesday of each month
- Monthly Interstate Healthcare Collaborative Conference Calls 3rd Friday of each month
- Bi-monthly 3rd Party User Group Conference Calls 2nd Wednesday of every odd month
- Bi-monthly Compact Administrators Conference Calls 2nd Monday of every even month

#### **July 2023**

- Meeting with Massachusetts legislators and staff
- Discussion with the Hawaii Medical Association
- Meeting with the Hawaii Hospital Association
- Presentation to the Hawaii Grassroots Organization

#### August 2023

- Attended the National Conference of State Legislatures Legislative Summit
- Meeting with Massachusetts legislators and staff
- Meeting with CTel
- Interview with Ted Weyn, Heros in Healthcare podcast

#### September 2023

- Presentation and workshop for the General Court of the Commonwealth of Massachusetts
- Interview with Locumpedia News
- Webinar hosted by Advocacy Communications
- Meeting with FSMB Provider Bridge
- Meeting with Undiagnosed Diseases Network (UDN)
- Meeting with KeyCare

#### October 2023

- Meeting with the Federation of Podiatric Medical Boards
- Podcast with Empowering Women in Career and Business Development
- Meeting with the Connecticut Medical Association
- Meeting with Manatt, Phelps & Philips, LLP
- Meeting with CE Broker
- Meeting with Norton Healthcare

#### November 2023

- Meeting with the New Mexico Hospital Association
- Presentation for CTel webinar on Telehealth and Licensure Compacts

#### December 2023

- Conference call with ACGME
- Interview with the Providence Business News
- Presented at the CTel Legislative Summit
- Presented at the CTel Mental and Behavioral Health Workshop

#### January 2024

- Conference call with West Virginia Hospital Association
- Interview with MedPage Today
- Interview with Inside Health Policy
- Meeting with the Federation of Podiatric Medical Boards
- Presentation for CTel webinar on Licensure & Continuity of Care

#### February 2024

- Conference call with New York Senator Krueger's staff
- Meeting with Raleigh Radiology
- Conference call with U.S. Senator Casey's staff
- Meeting with the Autopsy initiative
- Presentation to the AIM Certified Medical Board Investigator training
- Conference call with National Board of Osteopathic Medical Examiners
- Meeting with Federation of Podiatric Medical Boards

#### March 2024

- Conference call with Memorial Sloan Kettering Cancer Center
- Conference call with Honor Medical
- Interview with Rochester Post Bulletin
- Conference call with Executive Director of the
- Meeting with the Federation of Podiatric Medical Boards
- Interview with POLITICO
- Conference call with the Oregon Chief Medical Officers and Physician Leaders Group

#### **April 2024**

- Conference call with Memorial Sloan Kettering Cancer Center
- Conference call with the American Society of Health-System Pharmacists
- Meeting with KYRC Autopsy
- Conference call with KeyCare
- Participate in the New York Legislative Advocacy Day - Rare Disease Legislative Advocates training
- Attended the Federation of State Medical Boards Annual meeting
- Conference call with Specialist Virtucare
- Presented at the Illinois Association of Medical Staff Services annual conference



#### May 2024

- Conference call with CE Broker
- Presentation to the Bipartisan Policy Center's Interstate Licensure Roundtable
- Conference call with CTel Al Blue Ribbon Collaborative
- Conference call with Dr. Samara Asher
- Meeting with the Federation of Podiatric Medical Boards
- Conference call with the Norton Medical Group
- Meeting with CTel's Licensure & Continuity of Care workgroup

#### June 2024

- Conference call with CE Broker
- Participated in the CTel Legislative Summit on Capitol Hill
- Meeting with the Federation of Podiatric Medical Boards

The latest information about the IMLC can be found by clicking on the "News" tab.



### FY2023 AUDIT REPORTS

The Budget Committee approved the FY2023 audit reports on behalf of the IMLCC at the committee's January 23, 2024 meeting. The FY2023 Financial Statements document can be found by clicking Audit Information.

# FY2023 ANNUAL MEETING MINUTES

The draft minutes from the meeting can be found on the <u>IMLCC webpage</u>.

The annual meeting minutes include a report from the committee chairs summarizing their committee's activities.

The 2024 annual meeting is scheduled to be held in Scottsdale, Arizona on November 19, 2024, at which time the minutes from the 2023 Annual Meeting will be finalized.

The purpose of the IMLCC is, and always has been, to assist physicians in quickly and efficiently obtaining licenses in multiple states.



# ROSTER OF COMMISSIONERS



### **ALABAMA**

Commissioner Tiffany Seamon (9/16/2021)

Personnel Committee Member

Commissioner Karen Silas (5/20/2017)

**IMLCC** Chair **Executive Committee Member** 



### **ARIZONA**

Commissioner Justin Bohall (11/15/2019)

Rules & Administrative Procedures Committee Chair **Executive Committee Member** 

**Commissioner Patricia McSorley (6/1/2016)** 

Personnel Committee Member



### **COLORADO**

Commissioner Roland Flores, MD (11/21/2022)

Personnel Committee Member

Commissioner Paula Martinez (5/20/2024)

Technology Committee Member



### CONNECTICUT

Commissioner Christian D. Andresen, MPH (9/29/2022)

**Budget Committee Member** 

**Appointment Pending** 



### **DELAWARE**

Commissioner Shauna Slaughter (10/13/2022)

**Budget Committee Member** 

Commissioner Joseph Rubacky, III, D.O. (10/13/2022)

Communications Committee Member



### **DISTRICT OF COLUMBIA**

Commissioner Aisha Nixon (7/18/2023)

**Budget Committee Member** 

**Appointment Pending** 



### **FLORIDA**

Commissioner Watson Ducatel, DO (5/22/2024)

Committee Assignment Pending

**Appointment Pending** 



### **GEORGIA**

Commissioner JJ Marshall, MD (5/20/2022)

Communications Committee Member

**Appointment Pending** 



#### **GUAM**

Commissioner Kia Rahmani, MD (11/20/2018)

Personnel Committee Member

**Appointment Pending** 



### **HAWAII**

Commissioner Michael Jaffe, MD (12-21-2023)

Technology Committee

**Appointment Pending** 



### **IDAHO**

Commissioner Mark Grajcar, DO (5/28/2021)

Communications Committee Member

Commissioner Nicki Chopski (4/4/2022)

Personnel Committee Member



### **ILLINOIS**

**Commissioner Cecilia Abundis** (10/11/2019)

Communications Committee Member

**Appointment Pending** 



#### **INDIANA**

**Appointment Pending** 

**Appointment Pending** 



#### **IOWA**

Commissioner Patricia Fasbender, DO (11/4/2021)

Communications Committee Member

**Appointment Pending** 



#### **KANSAS**

Commissioner Thomas Estep, MD (12/13/2021)

Communications Committee Member

Commissioner Susan Gile (10/08/2021)

Rules & Administrative Procedures Committee Member



#### **KENTUCKY**

Commissioner Michael S. Rodman (6/20/2019)

Communications Committee Chair **Executive Committee Member** 

Commissioner Heidi M. Koenig, MD (12/17/2020)

Budget Committee Member



### **LOUISIANA**

Commissioner Vincent A. Culotta, Jr. MD (12/2/2021)

Technology Committee Member

Commissioner Lester Johnson MD (12/2/2021)

Rules & Administrative Procedures Committee Member



#### MAINE

Commissioner Timothy (Tim) E. Terranova (8/8/2017)

Communications Committee Member

**Commissioner Rachel MacArthur** (10/17/2023)

Personnel Committee Member



### **MARYLAND**

**Commissioner Christine A. Farrelly** (5/25/2018)

Budget Committee Member

**Commissioner Ellen Douglas Smith** (5/28/2018)

Communications Committee Member



### **MICHIGAN**

Commissioner Dawn Gage (9/15/2021)

Technology Committee Member

Commissioner Michael Chafty, MD (9/18/2019)

Personnel Committee Member



### **MINNESOTA**

**Commissioner Elizabeth Huntley** (3/29/2023)

Technology Committee Member

Commissioner John (Jake) M. Manahan (11/18/2019)

**IMLCC Vice Chair Executive Committee Member** 



### **MISSISSIPPI**

Commissioner Kenneth Cleveland, MD (8/19/2019)

**IMLCC** Treasurer **Budget Committee Chair Executive Committee Member**  Commissioner Anna Boone (3/29/2021)

Personnel Committee Member



### **MISSOURI**

**Appointment Pending** 

**Appointment Pending** 



### **MONTANA**

**Commissioner Samuel Hunthausen** (7/21/2021)

Technology Committee Chair **Executive Committee Member**  **Appointment Pending** 



### **NEBRASKA**

Commissioner Maria Michaelis, MD (3/25/2021)

Communications Committee Member

Commissioner Vonda Apking (10/24/2023)

Technology Committee Member



### **NEW HAMPSHIRE**

Commissioner Marc Bertrand, MD (11/13/2023)

Communications Committee Member

**Appointment Pending** 



### **NEW JERSEY**

Commissioner Kathleen Gater (10/13/2023)

Communications Committee Member

Commissioner Marilyn Gorney-Daley, DO (3/1/2024)

Technology Committee



#### **NEVADA**

Commissioner Edward Cousineau, JD (12/4/2015)

**Budget Committee Member** 

Commissioner Frank DiMaggio (10/1/2022)

Rules & Administrative Procedures Committee Member



### **NORTH DAKOTA**

Commissioner Lynette McDonald (9/12/2019)

Technology Committee Member

Commissioner Zena Homan, MD (8/2/2023)

Personnel Committee Member



### OHIO

Commissioner Stephanie Loucka (10/25/2021)

Rules & Administrative Procedures Committee Member

Commissioner Yeshwant Reddy, MD (12/11/2023)

Communications Committee Member



### **OKLAHOMA**

Commissioner Christi Aquino (10/18/2019)

Communications Committee Member

Commissioner Kyle Kelsey (2/21/2024)

Rules & Administrative Procedures Committee Member



### **PENNSYLVANIA**

**Appointment Pending** 

**Appointment Pending** 



### **RHODE ISLAND**

**Appointment Pending** 

**Appointment Pending** 



### **SOUTH DAKOTA**

**Commissioner Margaret Hansen** (7/21/2015)

Rules & Administrative Procedures Committee Member

Commissioner Suzanne Veenis (8/28/2020)

**Budget Committee Member** 



### **TENNESSEE**

Commissioner Stacy Tarr (3/27/2022)

Rules & Administrative Procedures Committee Member

Commissioner Penny Judd (9/12/2018)

**Budget Committee Member** 



#### **TEXAS**

**Commissioner Devinder Bhatia** (6/10/2022)

Personnel Committee Member

**Commissioner Robert Martinez** (6/10/2022)

**Budget Committee Member** 



### **UTAH**

Commissioner Larry Marx (10/4/2016)

Rules & Administrative Procedures Committee Member

**Appointment Pending** 



### **VERMONT**

Commissioner David Herlihy (6/11/2020)

Personnel Committee Chair **Executive Committee Member**  Commissioner Jennifer Colin (6/17/2024

Communications Committee Member



### WASHINGTON

Commissioner Kyle Karinen, J.D. (7/28/2023)

Technology Committee Member

Commissioner James Chaney (10/31/2023)

Budget Committee Member



#### WEST VIRGINIA

Commissioner Jonathan T. Osborne (10/21/2021)

Rules & Administrative Procedures Committee Member

Commissioner Mark A. Spangler (1/23/2017)

Communications Committee Member **IMLCC Past Chair Executive Committee Member** 



### WISCONSIN

Commissioner Clarence Chou (10/21/2020)

Personnel Committee Member

**Commissioner Sumeet Goel (12/18/2023)** 

Technology Committee Member



### **WYOMING**

**Commissioner Kevin Bohnenblust** (7/30/2015)

Technology Committee Member

**Commissioner Michael Jording** (4/12/2022)

**Rules & Administrative Procedures** Committee member

The work and effort from IMLCC staff and member board staff, contractors and Commissioners during FY2024 created a perfect opportunity to transition and grow in the upcoming years.





www.imlcc.com